

Employee Share Ownership Plans - Update

Employee share ownership can have significant benefits to both employees and their companies. Whether the company is privately held or listed. Seminar runs for three hours and include question and answer time at the end.

Outline

As a part of the Treasurer's Budget Announcement, Consultation Paper and Final Policy Statement, you may have noticed that the Government intends to change the taxation law on shares and options acquired under qualifying employee share plans.

This announcement will apply to any shares and options issued under qualifying deferred share plans and certain exempt share plans as of 1st July 2009.

Do doubt you will be reconsidering your existing employee deferred share plan and exempt share plan arrangements and looking to redesign these Share Plans in the future.

Issues Covered

1. Outline the current state of play on the employee share schemes.
2. Consider any transitional issues for existing schemes.
3. Redesign your qualifying share plans;
4. **Most importantly - Outline what other plans will work from 1st July 2009;**
5. Including how these plans can complement superannuation savings.

Why?

The implementation of an Employee Participation Plan will assist in attracting, motivating and retaining employer's most valuable assets – its employees.

Employees, once provided with the opportunity to participate in an Employee Participation Plan, will develop a "sense of ownership" – they become empowered to think and act like owners.

Despite the changes announced in the Final Policy Statement, you can design broad based Employee Share Plans and Executive Share Plans.

Presenter

John Day, FCA Director Remuneration Strategies Group

Who should attend?

Owners, Managers, Accountants, Lawyers, CEO's, Human Resource Managers and Company Secretaries.

Presented by:

JOHN DAY

F.C.A, FTIA, CFP

Seminar Locations:

Melbourne

19 August 2009

9.00am—12 noon

Sydney

20 August 2009

9.00am—12 noon

Brisbane

21 August 2009

9.00am—12 noon

Adelaide

25 August 2009

9.00am—12 noon

Perth

26 August 2009

9.00am—12 noon

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RSG

Remuneration Strategies Group

www.remstrategy.com

REGISTRATION FORM

Registration Fees

Fees include all technical materials and refreshments

\$290 (including GST of \$26.36)

Cancellations

CANCELLATIONS must be received in writing by Remuneration Strategies Group Pty Ltd five working days before the seminar. No refund will be given for cancellations received within five working days of the event. A replacement may be nominated but RSG must be notified within 1 working day.

Attendee Details

Name: _____

Firm: _____

Email: _____

Address: _____

Postcode: _____

Phone: _____

Fax: _____

Location:

Melbourne 19 Aug 09 Sydney 20 Aug 09 Brisbane 21 Aug 09 Adelaide 25 Aug 09 Perth 26 Aug 09

Payment

A tax invoice will be issued upon receipt of your registration. All registration fees must be paid prior to attendance of the seminar. Payment options are as follows:

CHEQUE Enclosed is a cheque for the amount of \$ _____
cheques to be made payable to Remuneration Strategies Group Pty Ltd

CREDIT CARD Please charge my credit card with \$ _____
Please note Visa and Mastercard only

Card Number:

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Presented by:

JOHN DAY

F.C.A, FTIA, CFP

Completed Forms:

Please send your completed forms to our office:

Post:
Level 4
302 Collins Street
Melbourne, VIC, 3000

Facsimile:
03 9650 6599

Email:
laura@remstrategy.com

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